



SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY GOVERNMENT OF SINDH

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VERIOUS OPERATIONAL LOCATIONS IN KARACHI ELIGIBILITY CRITERIA FOR THE POSITIONS

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
NEONATAL INTENSIVE CARE GENERAL PAEDIATRICS PAEDIATRIC INTENSIVE CARE ER				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor & second fellowship in required sub-specialty with valid PM&DC registration	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
4.	SENIOR MEDICAL OFFICER	- MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration - MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration - MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit
5.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
PAEDIATRIC SURGERY				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor & second fellowship in required sub-specialty with valid PM&DC registration	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
4.	SENIOR MEDICAL OFFICER	- MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration - MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration - MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit
5.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
OBSTETRICS & GYNAECOLOGY				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor & second fellowship in required sub-specialty with valid PM&DC registration	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
4.	SENIOR MEDICAL OFFICER	- MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration - MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration - MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit
5.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
RADIOLOGY SERVICES				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor with valid PM&DC registration, preferably with three (3) years of experience in a reputed teaching Hospital	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
4.	SONOLOGIST	MBBS with one (1) year house job and Diploma in Sonology fully recognized/registered by the PM&DC Experience: Preferably working experience of three (3) years in a reputed Hospital	22-40 years	Sindh
5.	SENIOR MEDICAL OFFICER	MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit
6.	RADIOLOGY TECHNOLOGIST	Qualification: BS (Radiology Technology) from HEC recognized University Experience: Working experience / Internship experience of at least one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh



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RADIOLOGY SERVICES				
7.	RADIOLOGY TECHNICIAN	Qualification: BS (Radiology Technology) from HEC recognized University Experience: Preferably working experience / Internship experience of at least six (6) months in a reputed Hospital in a same capacity Qualification: Diploma of Radiology / X-Ray Technician Experience: Preferably working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
8.	RADIOLOGY ASSISTANT	Qualification: Diploma of Radiology / X-Ray Technician Experience: Preferably working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
OPERATION THEATRE				
1.	DEPUTY DIRECTOR OPERATION THEATRE	Qualification: BSMT (Operation Theatre/Surgical Technology) preferably with MBA from HEC recognized University Experience: Working experience of at least six (6) years in a reputed Hospital with four (4) years of experience in a same / similar capacity	30-55 years	Sindh
2.	ASSISTANT DIRECTOR OPERATION THEATRE	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Working of at least four (4) years in a reputed Hospital	30-55 years	Sindh
3.	OPERATION THEATRE TECHNOLOGIST	Qualification: BSMT (Operation Theatre/Surgical Technology) from HEC recognized University Experience: Working experience of at least three (3) years in a reputed Hospital, preferably with one (1) year of experience in a same / similar capacity	22-55 years	Sindh
4.	SENIOR OPERATION THEATRE TECHNICIAN	Qualification: Diploma of OT Technician Experience: Working experience of five (5) years in a reputed Hospital in a same capacity	22-55 years	Sindh
5.	OPERATION THEATRE TECHNICIAN	Qualification: Diploma of OT Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
6.	OPERATION THEATRE ASSISTANT	Qualification: Intermediate Experience: Working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh
7.	OPERATION THEATRE STOREKEEPER	Qualification: Graduate (preferably Pharmacy Graduate) from HEC recognized University Experience: Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
		Qualification: Intermediate Experience: Working experience of at least three (3) years in a reputed Hospital in a same capacity		
8.	CSSD INCHARGE	Qualification: BSMT (Operation Theatre/Surgical Technology) from HEC recognized University or Diploma in CSSD or OT Technician, duly recognized by the Technical Board Experience: Working experience of at least three (3) years in a reputed Hospital, preferably with one (1) year of experience in a same / similar capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
OPERATION THEATRE				
9.	CSSD TECHNICIAN	Qualification: Diploma of CSSD Technician / OT Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
10.	CSSD ASSISTANT	Qualification: Intermediate Experience: Working experience of at least 5 years in a reputed Hospital in a same capacity	22-55 years	Sindh



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING SALARY RANGE (PKR)	DOMICILE
ANAESTHESIOLOGY				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor with valid PM&DC registration, preferably with three (3) years of experience in a reputed teaching Hospital	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	26-55 years	Sindh / Open Merit
4.	SENIOR MEDICAL OFFICER	MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration	26-55 years	Sindh / Open Merit
		MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration		
		MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration		
		MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration		
5.	ANAESTHESIA TECHNOLOGIST	Qualification: BS (Anaesthesia Technology) from HEC recognized University Experience: Working experience / Internship experience of at least one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh
6.	ANAESTHESIA TECHNICIAN	Qualification: Diploma of Anesthesia Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
7.	ANAESTHESIA ASSISTANT	Qualification: Intermediate Experience: Working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh



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NURSING SERVICES				
1.	DEPUTY DIRECTOR NURSING SERVICES	Qualification: MScN, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration Experience: Working experience (preferably in Pediatrics or required specialty) of at least six (6) years in a reputed Hospital with three (3) years of experience in a same capacity	30-55 years	Sindh
2.	HEAD NURSE	Qualification: MScN/BScN, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration Experience: Working experience (preferably in Pediatrics or required specialty) of at least five (5) years in a reputed Hospital with three (3) years of experience in a same capacity	26-55 years	Sindh
3.	ASSISTANT HEAD NURSE	Qualification: BScN / Diploma in Nursing, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration Experience: Working experience (preferably in Pediatrics or required specialty) of at least three (3) years in a reputed Hospital preferably with one (1) year of experience in a same / similar capacity	26-55 years	Sindh
4.	STAFF NURSE	Qualification: BScN / Diploma in Nursing, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration Experience: Preferably, working experience (preferably in Pediatrics or required specialty) of at least one (1) year in a reputed Hospital	20-55 years	Sindh
5.	INFECTION CONTROL NURSE	Qualification: BScN / Diploma in Nursing, with a Diploma in Infection Prevention or equivalent nomenclature and valid PNC registration Experience: Working experience of at least one (1) year in a same capacity	22-55 years	Sindh
6.	MIDWIFE	Qualification: Diploma of Midwifery with valid PNC registration OR Qualification: Intermediate Experience: Working experience of at least three (3) years in a reputed Hospital in a same capacity	22-55 years	Sindh



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NURSING SERVICES				
7.	AUXILIARY NURSE	Intermediate (Pre-Medical) / Matric (Science) with two (2) years Certified Nursing Assistant Course from recognized Institute OR Intermediate (Pre-Medical) OR Matriculation with at least one (1) year Diploma of Nursing Assistant or Diploma of Paeds Technician	18-55 years	Sindh
8.	PORTER	Matriculation	18-55 years	Sindh



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PHARMACY SERVICES				
1.	PHARMACY INCHARGE	Qualification: M.Phil (Pharmacy Practices / Pharmacology) with Pharm.D from HEC recognized University, with valid license Experience: Working experience (preferably in Pediatrics or required specialty setup) of two (2) years in a reputed Hospital in a same capacity OR Qualification: Pharm.D from HEC recognized University with valid license Experience: Working experience (preferably in Pediatrics or required specialty setup) of five (5) years on a same capacity in a reputed Hospital or Working experience of two (2) years on one level below at any operational location of SICHN.	28-55 years	Sindh
2.	PHARMACIST	Qualification: Pharm.D from HEC recognized University with valid license Experience: Preferably working experience (preferably in Pediatrics or required specialty setup) of at least one (1) year in a reputed Hospital	25-55 years	Sindh
3.	JUNIOR PHARMACIST	Qualification: Pharm.D from HEC recognized University with valid license Experience: Preferably working experience (preferably in Pediatrics or required specialty setup) of at least six (6) months in a reputed Hospital	25-55 years	Sindh
4.	PHARMACY TECHNICIAN	Qualification: Matric with one (1) year Diploma of Dispenser / Pharmacy Technician from Sindh Medical Faculty or any other reputed Institute Experience: Preferably working experience One (1) months in a reputed Hospital	22-30 years	Sindh
5.	PHARMACY ASSISTANT	Qualification: Intermediate (Pre-medical) / Matric (Pre-medical) / Diploma of Dispenser / Pharmacy Technician from Sindh Medical Faculty or any other reputed Institute Experience: Preferably working experience One (1) months in a reputed Hospital	22-30 years	Sindh
6.	PHARMACY STOREKEEPER	Qualification: Pharm.D from HEC recognized University Experience: Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
		Qualification: Graduate / Intermediate Experience: Working experience of at least three (3) years in a reputed Hospital in a same capacity		



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S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
LABORATORY SERVICES				
1.	ASSISTANT PROFESSOR	As per the criteria of PM&DC for Assistant Professor with valid PM&DC registration, preferably with three (3) years of experience in a reputed teaching Hospital. Experience: Working experience (preferably in Pediatrics setup) of five (5) years in a reputed Hospital in a same capacity	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	Qualification: MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	30-55 years	Sindh
4.	SENIOR MEDICAL OFFICER	Qualification: MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh
5.	LABORATORY TECHNOLOGIST	Qualification: BS (MLT, Microbiology, Chemistry, Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of at least three (3) years in a reputed Hospital / Laboratory with one (1) year of experience in a same / similar capacity	22-55 years	Sindh



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LABORATORY SERVICES				
6.	LABORATORY TECHNICIAN	Qualification: BS (MLT/ Microbiology/ Chemistry/ Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of six (6) months / Training in a reputed Hospital / Laboratory in a same capacity Qualification: Diploma of Laboratory Technician Experience: Working experience of two (2) years in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh
7.	LABORATORY ASSISTANT	Qualification: Diploma of Laboratory Technician OR Qualification: Intermediate Experience: Working experience of one (1) year in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh
8.	BLOOD BANK TECHNOLOGIST	Qualification: BS (Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of at least three (3) years in a reputed Blood Bank with one (1) year of experience in a same / similar capacity	22-55 years	Sindh
9.	BLOOD BANK TECHNICIAN	Qualification: BS (Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of six (6) months / Training in a reputed Blood Bank in a same capacity OR Qualification: Diploma of Blood Bank Technician Experience: Working experience of two (2) years in a reputed Blood Bank in a same capacity	22-55 years	Sindh



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BIOMEDICAL ENGINEERING SERVICES DEPARTMENT				
1.	BIOMEDICAL ENGINEER	Qualification: BS/BE (Biomedical Technology) from HEC recognized University with valid License Experience: Preferably working experience of at least one (1) year in a Hospital	24-55 years	Sindh
2.	BIOMEDICAL TECHNICIAN	Qualification: B.Tech (Biomedical Technology / Electrical / Electronics) Experience: Preferably working experience of one (1) to two (2) years in a reputed Hospital in a same capacity Qualification: DAE (Biomedical Technology / Electrical / Electronics) Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	24-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
FACILITIES MANAGEMENT				
1.	FACILITIES ASSISTANT	Qualification: DAE (Civil/Mechanical/Plumbing/ Electrical/Refrigeration & Air-Conditioning Technology) Experience: Working experience of at least one (1) year in a hospital in a same capacity OR Qualification: Intermediate / Matric Experience: Working experience of at least three (3) years in a hospital in a same capacity	20-55 years	Sindh



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INFORMATION TECHNOLOGY				
1.	INFORMATION TECHNOLOGY OFFICER	Qualification: Master's / Bachelor's, or professional qualification in the relevant field, duly recognized by the HEC or the respective professional body Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
2.	INFORMATION TECHNOLOGY ASSISTANT	Qualification: Bachelors, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh



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GENERAL ADMINISTRATION				
1.	DIRECTOR OPERATIONS	Qualification: Preferably MBBS fully recognized / registered by the PM&DC and / or Masters in Hospital Administration / Management from HEC recognized University Experience: Working experience of at least eight (8) years in a reputed Hospital / Institute with six (6) years of experience in a same / similar capacity	30-55 years	Sindh
2.	DEPUTY DIRECTOR OPERATIONS	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Working experience of at least six (6) years in a reputed Hospital with four (4) years of experience in a same / similar capacity	30-55 years	Sindh
3.	ADMINISTRATIVE OFFICER	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Preferably working experience of one (1) year, in a reputed Hospital / Institute, in a same / similar capacity (Preferably Female)	22-55 years	Sindh
4.	RECEPTIONIST	Qualification: Graduate from HEC recognized University Experience: Preferably working experience of one (1) year, in a reputed Hospital / Institute, in a same / similar capacity (Preferably Female)	22-55 years	Sindh



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OUT-PATIENT SERVICES DEPARTMENT				
1.	OUT-PATIENT SERVICES OFFICER	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Preferably working experience of one (1) year, preferably in a Hospital in OPD Services / Operations / General Administration	22-55 years	Sindh
2.	OPD ASSISTANT	Qualification: Intermediate Experience: Preferably working experience of one (1) year, preferably in a Hospital in OPD Services / Operations / General Administration	22-55 years	Sindh

GENERAL GUIDELINES TO APPLY AT SICHN:

- SICHN offers attractive salary packages, excellent training opportunities and work environment, and also opportunity for being inducted in postgraduate training programs.
- Candidates already working at SICHN or in Government/ Autonomous Bodies / Semi-Autonomous Bodies should forward their applications through proper channel along with departmental NOC.
- Only post-qualification experience will be considered as required experience. Internal Candidates or incumbents having experience of working in Paediatrics Setup will be preferred.
- Preference shall be given to candidates possessing domicile of the same city.
- This advertisement will remain effective for one (01) year, and the Institute reserves the right to make appointments against the advertised positions, as per requirement, during the validity period.
- No TA/DA will be admissible for Interview.
- SICHN is an **Equal Opportunity Employer** and encourage females to apply for position for which they meet the job requirement.
- The decision of the Selection Board could not be challenged in any court of law.
- Only shortlisted candidates will be called for test / interview & will have to appear for the interview along with the original documents.
- In case the number of applicants is more than the sufficient, a written test would be conducted.
- Only online applications will be entertained.
- For details of the above-mentioned vacancies & to apply please visit our website www.sichn.com.pk/careers by **28th October 2026**

HUMAN RESOURCES DEPARTMENT SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY GOVERNMENT OF SINDH